



**EPRA DELEGATES MEETING HELD AT THE
STONEBRIDGE MANOR HOTEL, COVENTRY
ON SUNDAY 25th January 2015**

OFFICIAL
EPRA
MINUTES
25th January
2015

Chairman:	Sue Mitchell	General Secretary:
Vice Chairman:	Position Vacant	John H. Hope
Treasurer:	Yvonne Armitage	
Exam Secretary:	Robert Shore	

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Meeting opened at: 10:15am

1 Chairperson:

The Chairperson welcomed everyone and convened the meeting.

2 Attendees**2.1 Present**

Officers: Sue Mitchell (Chairperson) / John H, Hope (General Secretary) / Robert Shore (Exam Secretary) / Yvonne Armitage (Treasurer)

Delegates: Simon Baker (R1) / Richard Rhodes (R2) / George Bradbury (R3) / Terry Billingham (R5) / Dominique Chiu (R7)

Apologies: Colin Fryers (R4 Del.) / Mark Compton (R6) / Jon Shapland (R8 Del.)

Absent: None

Observers: Peter Arundale (R2)

3 Minutes of Last Meeting

Minutes proposed as a true record:

Proposed: Yvonne Armitage (R2) Seconded: Robert Shore (R2)

Voting: For: 7 Against: 1 Abstentions: 0

4 Matters Arising From Minutes

- i) 5:2 Request for Referees Exam at World Championships 2015 – not required
No New Zealand Delegation at event.
- ii) 5:6 & 13:2 See Any Other Business
- iii) 6:1 Should read Region 8 not Region 3. No Renewal payments received from J. Arnold / R. Ward / J. Shapland via Jon Shapland. Payments sent J. Shapland for other two Referees. – Jon Shapland spoken to by Chairperson, assured payment will be made asap, as yet no response.
- iv) 13.3 Ambition Referees payments requested at events – agreed by Ambition

5 Correspondence:

- i) List of eligible Voting Members form Treasurer, in preparation for AGM.
- ii) Request from M. Harley (removed from EPRA Register) for copies of 2013 AGM & EGM Minutes regarding his ban. Already attended to previously, will attend to again.
- iii) Received from Tony Kay (R2) Request for consideration for 'A' grade, received CV and Work Summary discussed and agreed – Gen. Sec. to advise Exam Sec. when referee Available to work.
- iv) Received from George Bradbury (R3) Request for consideration for 'A' grade, received CV and Work Summary discussed and agreed – Gen. Sec. to advise Exam Sec. when referee available to work.

- v) Membership request received from Adi Murphy – forms sent.
- vi) Advised by Terry Billingham (R5 Delegate) John Clavey 746 has gone over to BlackBall – Removed from EPRA Register.
- vii) George Bradbury requested to be Region 3 Delegate – Request agreed and accepted.
- viii) Request from Alan Benton (EPA TD) for Referees at CYP Events – Steve and Sarah Cox / Martin West offered services – referees allocated relevant area events.
- ix) Received from George Harwood. Thanks to John H. Hope (W.C. Senior Referee) and Cobus Nel (S.A. Rep.) for the swift and efficient action in dealing with Graham Brake (S.A.) Incident. (see World Championship Report).
- x) Roy Lambourne (R7) advised of his retirement as an EPRA. – The committee thanked Roy for his work over the years, achieving Senior Grade. Appreciation was shown in the usual manner. (applause).
- xi) Request from Clair Watts regarding upgrade to 'B' (see AOB)
- xii) Informed that Ian Strannack has completed his suspension by EPA, requested renewal of Membership to EPRA – Agreed.
- xiii) Mark Compton against requested confirmation of his appointment as a R6 Examiner – Not agreed as he had not completed his Probationary requirements.
- xiv) Dominique Chiu advised the Association that she would be unable for a period because of work commitments, requested relaxation of Grade requirements – Agreed.
- xv) M. Perkins advised that, under appeal, Hazel Dabrowski's suspension by EPA had been reduced to six months – No Appeal received by EPRA, (see AOB)
- xvi) Ivor Edwards requested that Referees details were required on EPA Website – Details would be limited in line with Data Protection Act.

6 Finance Report

6.1 Report Summary (as AGM)

The main source of income for the Association is membership fees, this, however has dropped by £119 this year. Grades which have lost members are:

'S' – None, 'A' – 2 (£30), 'B' – 2 (£24), 'C' – 3 (£30), 'D' – None, 'E' – 7 (£35).

However, Administration costs have fallen by over £600.00 (see Finance Statement).

Disappointingly, after a rise in Examinations in 2013 over 2012, the income from exams fell By approx. 45% in 2014. (see Examination Secretary's Report)

Event Income has risen slightly, due to a small rise in referees requested by EPA. Obviously a consequence of this, is a slight rise in outgoings to referees.

Over the course of the year, there were three 'S' Grade Assessments, the Assessee's being paid at normal normal day rate, costing the association £420.00, there is, however, no assistance with cost from the EPA. This caused a drop in usable income from the levies to £17.00 instead of a possible £437.00.

Suggestions for a solution to this problem will be discussed at the Delegates Meeting, AOB.

The Association has changed merchandise suppliers, for merchandise ordered through the General Secretary, the new suppliers can supply polo shirts etc. at better price and equivalent or better quality.

Because of Playing Rules changes, which came into effect on 01/01/2015, the Association has been left with an excess of 422 Guidance Books, because of this 'over order' these books are having to be written off.

Because sufficient funds had not been transferred from the Deposit Account to the Current Account, the treasurer was unaware the Invoice for new Guidance Books was imminent, when the invoice from the printers arrived, it was paid by the Treasurer personally. The amount of £225.60 appears under 'Creditors' in the Financial Statement.

This is the fourth year that the Associations 'worth' has decreased, to avoid using the Associations reserves, this matter needs to be addressed. Methods of increasing the Associations income. Methods of achieving this require discussion.

Full details of the accounts are available online at www.epra8ball.org.uk.

Accounts a true record: Proposed: George Bradbury (R3) Seconded: Simon baker (R1)
Voting: For: 7 Against: 0 Abstentions: 0

7 Examination Secretary's Report

7.1 Report

Total number of candidates taking examinations, from November 2013 to October 2014 inclusive.

Excluding examination October 14th region 6, papers and monies received December 2014.

	D /	Pass /	Award	E /	E /	Pass	
Region 1							
Region 2	10	4	1				10x£8 = £80
Region 3							
Region 4	2	1					2x£8 = £16
Region 5							
Region 6							
Region 7	6	4	2	1	1		6x£8 + 1x£5 = £53
Region 8							
Eire				6	0		6x£5 = £30
							Total £179.00
Examination Region 6 14th October 2014 papers received December.							
Region 6	6	4	2				
Total	6	1					Total 6 £48:00 Grand Total = £179:00

Regions one three five and eight did not conduct any examinations during 2014.

Region 6, Dave Holden has agreed to continue as an examiner following the resignation of Mark Compton as an examiner.

An examination was held at West County Hotel Limerick Road, Ennis during the European Championships. It was planned to be D Grade, but time constraints resulted in E grade being conducted

6 candidates took the exam, 4 passed, certificates were awarded.

7:2 Upgrades

'A' grade assessments.

One submission to be discussed at January 2015 meeting

'S' grade assessments.

Two submissions to be discussed at January 2015 meeting

8 Events Reports

The reports were read the meeting in their entirety; they have been shortened for the purposes of the minutes.

WEPF World Championships: June-July 2014

Senior Referee: **John H. Hope 322**

Note: Unfortunately the exact draft of this report has, together with other files & folders, been lost on a corrupt Memory Stick. I have endeavoured to compile a short Report from notes made. This to include attending Referees, a Report on a particularly unsavoury incident and the TV section.

Referees Attending:

John H. Hope - (R4) Eng. (Senior Referee)
 John-Paul Eames – (R7) Eng.
 Lloyd Clark – (R2) Eng.
 Trevor Wilcox – S.A.
 Kim Koffe – S.A.

Additional Referees:

Shaun Baker – (R2) Eng. (1# Day)
 Richard Rhodes – (R2) Eng. (1# Day)
 John Chapman – (R2) Eng. (1# Day)
 Paula Landers – (R2) Eng. (2# Days)
 Tony Kay – (R2) Eng. (3# Days)
 George Bradbury – (R3) Eng. (2# Days)

Televised Matches Referees: (2# Days)

John H. Hope – (R4) Eng.	Senior Referee
Dominique Chiu – (R7) Eng.	Referee & Timekeeper
Peter Arundale – (R2) Eng.	Referee & Timekeeper
Terry Billingham – (R5) Eng.	Referee & Timekeeper
Trevor Wilcox – S.A.	Timekeeper
Kim Koffe – S.A.	Timekeeper

I attended the Team Managers Meeting on Saturday 21st June.

Seniors Masters matches started on Saturday 21st afternoon, these were officiated by myself, Trevor Wilcox SA & Kim Koffe SA.

The Opening Ceremony was held on Sunday 22nd at Midday with the first matches starting at 1:00pm. All Referees were in attendance (except additional refs). Working 60 mins On and 60 mins Off.

For Monday – Wednesday Matches started at 9:00am and finished anywhere between 11:45pm to 1:30pm. Referees worked 90mins On and 90mins Off.

No undue Incidents or Seniors call to the floor were recorded.

Unfortunately on Thursday Kim Koffe SA. Became unwell with a particularly painful foot/leg infection and was unable to participate in any extensive Floor refereeing duties for the duration of the event, assisting, there on, in any which did not aggravate her condition. From here on in, the Referees breaks were altered to suit the requirements of matches scheduled..

On Thursday, 6 extra Referees (1 Day) came in to assist in the Table Refereeing of the Men's Individuals Last 32 / 16. The last of these finishing at approx.. 11:00pm.

On Friday 2 extra (1 Day) came in to assist in Table Refereeing various Semi-finals / Finals in the Washington Suite. ie. U/21, Juniors, Seniors & Wheelchair events. Both Team and Individuals. Plus some Walk-about. Friday also saw the Men's and Ladies Individuals Quarter-finals. A problem arose regarding the Seniors Semi- Final match involving England vs South Africa. This is covered in a Report Sheet compiled at the request of the S.A. contingency.

The World Masters Men's and Seniors started at 7:00pm.on Friday thro' Sunday night. With the Seniors and Ladies Finals table Refereed on Sunday Night.

The Main and Plate Finals were Tables Refereed on Monday evening.

Monday, saw the end of the Team Matches, followed by the Men's Play-offs. In the afternoon all matches were moved to the Washington Suite.

The Ladies Individuals Semi-finals and the Ladies Team Finals were also played on Monday. Both Table refereed.

Two additional Referees were brought in for the TV events, which were played on Tuesday and Wednesday in Television Arena. Referees Duties for the two were as follows:

Tuesday 1st July:

Men's Indiv. S/F(1) (TK)	Dominique Chiu Eng. (R).	Trevor Wilcox S.A.
Mens Indiv.S/F (2)	Tania Ahmet Aus. (R)	Kim Koffe S.A. (TK)
Men's Team S/F (1)	Peter Arundale Eng. (R)	Dominique Chiu Eng. (TK)
Men's Team S/F (2)	Dominique Chiu Eng. (R)	Trevor Wilcox S.A. (TK)

Wednesday 2nd July:

Men's Team Final	Tania Ahmet Aus. (R)	Kim Koffe S.A. (TK)
Ladies Indiv. Final	Dominique Chiu Eng. (R)	Trevor Wilcox S.A. (TK)
Men's Indiv. Final	Peter Arundale Eng. (R)	Dominique Chiu Eng. (TK)

The After Championships Banquet started at approx. 8:45pm.

Interleague KO Cup October 2014:

Senior Referee: Assessed Snr. Peter Arundale

Assessing Snr. John H. Hope 322

I arrived at the venue on Thursday 2nd October at 1900.

On Friday 3rd October I prepared for the weekends event. All the working referees had been allocated caravans and the keys where distributed accordingly.

That evening I met with the Tournament Director; Tom Fahy, to discuss his requirements in detail. I was satisfied with all the answers to my questions and I clarified a number of changes.

All referees reported for duty at 0830 prompt on the morning of October 04th and prepared all 54 tables in use; both in the main arena and the extended arena. I gave the referees briefing at 0845 and relayed my instructions, relayed the clarified points from the Tournament Director and the EPA policies on the dress code, e-cigarettes and swearing. I explained the new tournament format implemented for this event and the changes to the playoff criteria.

With the 12 referees working, I segregated the arena into 8 zones, 2 being in the extended arena. I implemented a working pattern of 1 hour on, and 30 minutes off throughout the day. It was my belief that 30 minutes was ample time for the referee's meal breaks.

I gave the first and final warning at 0900, advised that the time keepers were equal in calling fouls and the matches got underway.

At 1020 the tournament director changed the procedure that the winning team returns the match balls with the score sheet to just the score sheet to be returned.

At 1030 I had a walk around the zones to make sure all referees were alright and there was not any issues. As I walked into the extended arena it was obviously apparent that the conditions were not ideal. The referees patrolling the zones in there expressed their concerns and I had to agree, it was sheer bedlam. It was far too cramped and the heat was unbearable not ideal working or playing conditions.

At 1045 I witnessed a referee making a table decision without wearing gloves, the referee was not convincing with the decision and against my briefing instructions, offered the senior referee. I assessed the situation and had to overrule the referee's call. I briefed the said referee afterwards that if the call was more assertive and called in a confident manner then the situation may not have arisen.

At 1105 in the extended arena, a single frame playoff occurred without the senior referee being made aware. The tournament director then indicated that the senior referee was not needed for a single frame playoff as long as it was table refereed by one of the working referees patrolling that area.

At 1200 I had another walk around the zones and everything was in order but yet again the heat was an issue.

At regular intervals throughout the afternoon I walked around the zones to make sure the referees were coping with the heat, everyone was yet again coping.

On a couple of occasions I had to make the zone referees aware of team referees/timekeepers drinking within the arena area; my instructions during briefing was to be vigilant in this matter.

An incident occurred at 1445 whereby a walkabout zone referee called a foul as it wasn't called by the team table referee. The player and the player's captain approached me to express their opinion. I spoke to referee and I was happy with the call made and I relayed my findings to the player. No further discussions took place.

A further three single frame play offs occurred that afternoon during the group stages.

Between the start of the knockout stages and the final frame of the day, six three frame playoffs needed to be played. In the first of the playoff I had to take control as an S grade tried to start the playoff without the presence of the senior referee. I had to remind the S grade referee that the senior referee is to start the playoffs.

The extended arena was still being used much later as expected and the referee rotation was still in use, I instructed a referee to relieve the referee in that area. Against my wishes the referee blatantly changed the procedure as the referee due on break had told the oncoming referee that he will stay and watch conclusion of the match as it was a team in his region. The oncoming referee then took that as he was not needed in that area and proceeded to extend his own break and obtained a coffee from the bar. Whilst he was at the bar that match went to a three frame playoff. At this point the off duty referee had to step in to officiate the playoff. The referee that was supposed to be on duty then made an excuse that three referees of a higher grade had said he was not needed in that area when I, as the senior referee had instructed him to that area.

The day was coming to a close and yes it had been a long day, A referee was not happy with the length of the working day and expressed that their body could not cope with another day like that. I also found out that an S grade referee had approached the top table and asked for more money as we all had worked longer than a regular day. I was not happy that an S grade referee went over my head, discussed this matter with the top table without discussing this sensitive matter with me first. I spoke to the referee and said that I could not ask now, due to the actions taken and that only the senior referee should not have approached the top table

All referees working that day were paid.

All referees had been stood down by 2330

Sunday 05th October 2014

All referees reported for duty at 0830 prompt, prepared all the tables in use and received a further briefing for the day.

The last 16 matches started at 0900.

The referees started on a half an hour on/half an hour off and were rotated where and when required. During the last 16 and quarter finals there were two three frame playoffs and I was not required to adjudicate on any occasion.

ALL semi-final table referees and time keepers were on an extended break prior to the semi-finals started, and ALL final referees and time keepers were on an extended break whilst the semi-finals were being played. The first semi-final started at 1230 and the second semi-final started at 1310.

The semi-final referees were stood down as soon as their match had finished.

The two referees working only on Sunday were paid.

The final itself went to a three frame play off and finished at 1520.

All final referees and time keepers stayed for the presentation walkthrough and were stood down immediately afterwards.

This even; with its new format, was a very long day for the working referees on Saturday. The conditions were not ideal and if, this format is the future of the tournament then my suggestion is, to enforce a split shift system for the Saturday or for the tournament to start Friday evening. This is just a suggestion from a referee's point of view and is in no way a criticism of the way this new formatted tournament was run.

I would like to thank the top table for their communication throughout the tournament, especially the updates on the matches running behind.

Can I also take this opportunity to thank the referees who worked the weekend for a sterling job and for the way they worked together when they needed to.

Champion of Champions: November 2014: **Senior Referee: Shaun Baker**

During the pre-Tournament discussion with Alan Benton I was told that the Ladies KO Cup competition would be completed on the Saturday with table referees required for the semi-finals at 1.00 pm and final at 3 pm.

As the referees were originally split into 2 groups of 6 this would have left no referees for the remainder of the room or for reliefs, so it was agreed with John Hope that the split would be 8 and 4, and two referees on the afternoon shift were asked to come for 8.30 am. It was also decided that the morning referees would stay on until approx 6.30 pm to assist with the C of C team event, this was not communicated until the morning briefing, which was in hindsight possibly a mistake.

The event started at 9 am prompt on Saturday with 32 tables being used in the main room and 16 tables in the games room for the ladies last 16 in which there were three play offs, as there were two at the same time, three referees were used to oversee the six tables in use. The last 8 of the Ladies event was then put on the four empty tables in the main room which was absurd given the lack of space and also the fact the matches started at 12.00 noon and took nearly four hours to play! There was one incident in a Ladies last 8 match where a time foul was called which was hotly disputed by the opposition, the time keeper was adamant she had called 30 seconds and a full minute had lapsed before the foul was called, therefore I ruled that the foul stood. There were two playoffs in this round of matches. The semi finals eventually started at 4.10 pm with table referees and the final started at 6.00 pm.

In the C of C event the 2nd round of matches started at 10.45 am and the 3rd round at 1.00 pm, the first last 32 game started at 3.35pm. When the afternoon referees arrived at 3.30 pm the referees worked an 8 on, 4 off rota, 1 hour on / half hour off, until approx. 6.30 pm with a mixture of walkabout and table refereeing. I left Richard Rhodes at approx. 4.30 pm and due to the state of the competition and lack of communication from the top table I returned at 6.00 pm to assist.

Richards report is attached; note should be given to paragraph 4 and the conduct of some of the referees.

On Sunday the event started at 9 am with the last 16 of the C of C team event, there were two plays offs in the last 16 and one in the last 8. The event paused at 11 am in order to observe Remembrance Day. The referees worked 8 on / 4 off, 1 hour on / 20 minutes off with table

referees on the quarterfinals. The semi finals started at 12.20 pm and the final at 1.15 pm finishing at 1.55 pm, both rounds were played on three tables.

Generally the conduct of the referees was very good during the weekend, however, there was some dissension about the change of shift for the Saturday morning referees and one referee in particular was vocal about this. Below is a verbatim record of what was said at the Sunday morning briefing;

“The last point is not for discussion at this briefing, however, I would like to say that I am very disappointed with the attitude and comments from some of the referees regarding the change to shift finish time yesterday. As EPRA referees we have always prided ourselves on working as a team to get the job done no matter what has been thrown at us over the course of an event. If you have any comments to make about this weekend please send them in writing to the National Secretary in order for it to be discussed at the national committee meeting.”

Personally I was very angry with the attitude of some referees, this was the first time I have encountered this kind of attitude and I hope it is the last.

9 Regional Reports (written)

Reports were read to the meeting in their entirety, they have been shortened for the purposes of the minutes.

Region 1:

Simon Baker

County wise Region 1 is in a bit of turmoil at the moment as East Yorkshire dropped out back end of last year leaving us with only 4 teams. during the year the Regional Director had organised the meetings on dates that conflicted with the Tour so I could not attend and the AGM that I could attend was delayed a week which if I had not heard by word, I would have been there alone as the Director didn't Email anyone about it. the new date was my wedding anniversary and I had plans. Basically I'm no further forward than I was last year and I still haven't been told the dates for this year, however, I will find out and try to attend a meeting to attempt to organise an exam.

Region 2:

Richard Rhodes

Last week we held a delegate's meeting and the Region 2 AGM.

There are a number of examinations up and down the region in the pipeline once the new examination paper has been written and passed off to reflect the new rule changes, this should boost our numbers nicely, especially since I believe GMC have brought in the requirement for every Interleague team to have at least two qualified referees. I will be personally looking to arrange examinations in Merseyside as they have still not had any referees in that county since they restarted playing county pool.

At last week's meeting I met our new Lancashire Delegate, Martin West, whom has taken over from Diane Stocks. I'd like to thank Diane for all the work she put into the administration and development of the referees in Lancashire.

Last year, we had 34 referees affiliated to the region. To date for 2015 we have 24 referees. I have personally contacted all those that haven't yet affiliated for this year to ask them to re-join the association, but this is a common trend at this time of the year, hopefully before the next meeting we will be back up to last year's numbers, apart from one member who has moved to Scotland. Simon has been in contact with him to encourage him to reaffiliate. This year I'm determined to make Region 2 the biggest in the country in terms of numbers of referees but I'm sure the competition from Region 7 will be strong!

As you are probably already aware, Eileen Fielding has asked for dispensation from fulfilling the requirements of an A grade referee for 2015 due to her recovery from surgery, I trust this will be approved, and we wish Eileen a speedy recovery.

I have a couple of upgrade announcements. I'm pleased to say Martin West from Lancashire has been upgraded to C grade by Diane.

And Region Two would like to recommend Tony Kay for upgrade from B to A. Tony has experience of refereeing at every level and is keen to progress his career. I have given Tony's covering letter and work record to the General Secretary for discussion at this meeting.

Finally, I've been asked by one of our members in the region to bring up the issue of the distinct lack of timely official communications that come from the Executive Committee. To be specific this includes the AGM notifications, such as the motions for debate or nominations for election of officers (nominations are due 28 days before this meeting, therefore it wouldn't be unreasonable to publish them on the 27th day before the AGM). The minutes of the delegates meetings and AGM's don't get published in a timely and reasonable manner following the meetings and end of year financial reports aren't available to peruse before the AGM. It was a general consensus from our region's meeting that this needs to improve immediately.

The member feels that those members whom are not in regular company with other referees (for example, at Great Yarmouth or in attendance at these meetings) will become disillusioned because they are not hearing of what our association is doing and will question what they are paying their affiliation fee for. Therefore we are asking for these issues to be addressed forthwith and wish to see an immediate improvement.

This is not a criticism of the General Secretary as a whole, and it is recognised that all other aspects performed under the role, for example the event planning, referee planning and general email communication are indeed excellent, it's just the official meeting paperwork distribution that must improve. We all hold this association closely in our hearts and we don't want anything like this to be detrimental to the future of our association.

Region 3:

George Bradbury

Exams are planned for the very near future, Robert Shore to conduct exam. Hoping Anthony Hazeldine will participate in refereeing at Yarmouth.

Region 4:

Colin Fryers:

No Report

Region 5:

Terry Billingham

A letter was produced relating to the Champion of Champions 2014 Event.

The attitude of the Senior Referee was suggested to be unacceptable in dealing with a change of event format and the working hours change from those on the invites. Even though these were unavoidable. Referees were told these changes were 'not up for discussion' and that's it. The revised finish time of 6:00pm for Session 1 referees was indicated. However, this was more like 8:00pm. It was suggested that this matter could have been dealt with in a more respectful manner. We are supposed to be a team, not an us and them situation.

A full copy of the letter is available to Officers and Delegates on request to the General Secretary.

Region 6:

Position Vacant

No Report

Region 7:

Dominique Chiu

In 2014 we have 34 affiliated members out of 49 names on the database.

In 2015 we have 21 affiliated so far. The main disappointment was that many of the E grades no long wish to affiliate, and that some of the upper grades members may have forgotten to send

me the form. We have now the county delegates who help chase this up, hope we can see some improvement in the next month or not.

There is no plan exam at the moment, mainly I am not sure how the exam will be assessed should we carry on using the existing exam paper, with the recent changes in the rules, ie will the exam paper being altered to accommodate the changes? Some directions from the national examiner will be ideal.

In 2015, it is my aim to push for more candidates to take up the refereeing route, however, it is rather difficult to show commitment to deliver these training and exams whilst the very basic element we asked for is non-existence i.e. the website being kept up to date with our latest members list so the successful candidates are able to see their names appear on the organisation's website, to show their achievements.

Region 8:

Position vacant

No Report

10 EPA Report

Hazel Dabrowski Suspension Appeal (see AOB)

11 Forthcoming Events

12 Next Meeting: Sunday 7th July 2016

Men's Individuals Championships	2 nd October	3 Referees
	3 rd October	8+1 Snr
Inter-League KO Cup	4 th – 5 th October	12+1 Snr
Ladies National Individuals	5 th November	3 Referees
Ladies KO Cup	6 th November	8+1 Snr
Champion of Champions Singles	6 th November	2 Referees
Champion of Champions Events	7 th -8 th November	12+2 Snrs (1 Snr Sunday)
Ladies KO Cup	7 th -8 th November	(included)

13 Any Other Business

- i) Reference Senior Grade Assessments Payments:
Discussed by meeting; Agreed to cover travel costs of Assesse.
- ii) Clair Watts (R7) & Alex Tearle (R7) Requested to be considered for upgrade to 'B' Grade Agreed
- iii) Tony Kay (R2), George Bradbury (R3) & Colin Fryers (R4) requested for consideration for upgrade to 'A' (via Regions). CV's & Work Summary discussed, all agreed. Subject to availabilities.
- iv) Garry Francis has been assessed for Upgrade to 'A' Grade by three Senior Referees. It was agreed that his Upgrade be allowed subject to a favourable result of pending Written Exam.
- v) The Reports from relevant Senior Referees regarding the Assessments for upgrade to Senior Grade of: Dominique Chiu (R7), Richard Rhodes (R2) & Peter Arundale (R2) were discussed. It was agreed that their Upgrades should be granted. Congratulations to the three.

